



NOMAN  
GROUP OF COMPANIES



# CERTIFICATE OF APPRECIATION

Presented to  
**Sheema Haider**

For participating as **Presenter** at the  
**“2ND INTERNATIONAL CONFERENCE ON QUALITY ASSURANCE IN  
ACADEMIA (ICQAA) 2020-2021”**

**Fawwad Mahmood Butt**  
Director, Quality Assurance and Liaison

**Syed Kashif Rafi**  
Registrar

**Prof. Dr. Mansoor-uz-Zafar Dawood**  
Vice Chancellor

MEMBER OF



PARTNERS





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# CERTIFICATE OF APPRECIATION

Presented to  
**Arisha Maham**

For participating in the  
**“2ND INTERNATIONAL CONFERENCE ON QUALITY ASSURANCE IN  
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**Fawwad Mahmood Butt**  
Director, Quality Assurance and Liaison

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Registrar

**Prof. Dr. Mansoor-uz-Zafar Dawood**  
Vice Chancellor

MEMBER OF



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Zoom Meeting

Arisha Maham

Prof. Dr. Manso...

farrukh.Idrees-p...

Mario Chiadi...

Prof. Celestin...

LIVE on Facebook

# Benchmarking for Academic Excellence

Internal Appraisal

Internal Benchmarking

CA

External Benchmarking

External Appraisal

Distinct Competencies

Key Success Factors

Need For Improvement / Change

For AGILITY

Aligned to produce CA

Figure 3: Benchmarking role in appraisal for CA



2ND INTERNATIONAL CONFERENCE ON QUALITY ASSURANCE IN  
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# “Quality Assurance in Higher Education: Establishing Common Grounds”

**Khalid Azim Khan, PhD**

**QA Consultant, Reviewer, Freelancer**

**Head of International Accreditation**

**Deanship of University Development and Quality Assurance**

**Umm Al-Qura University, Makkah, Saudi Arabia**

**kakhan@uqu.edu.sa**

**+966-508-329-549**

**+92-333-581-3234**

